



Web Developer

Job Status: Full-time exempt

Reports to: Software Engineering Manager

Location: Hybrid

Join our team! Apply now and let your web development genius shine! We're seeking a brilliant Web Development Guru to join our dynamic team and revolutionize the digital landscape. If you're eager to unleash your creativity, push boundaries, and collaborate with like-minded innovators, this is the perfect opportunity for you.

New Generation Code is looking for individuals with a varying level of programming skills sets to join our company. Whether you just graduated or are an experienced developer, we have positions open for you!

About us

In New Generation Code, we believe that through technology, our customers will have next generation processes and tools in place to best serve their clients, citizens and visitors. NGC is a 100% Puerto Rican owned business with a big focus on making the island a better place. Our customers are private, non-profit, and public sector organizations in Puerto Rico, Latin America and the United States.

What would you be doing? As a web developer you will be working as part of a team to build and maintain web applications. You will be responsible for the technical aspects of a web application, focusing on its functionality, appearance, and performance.

Some Key Tasks...

- Web applications designing, building, or maintaining.
- Using scripting or authoring languages, management tools, content creation tools, applications, and digital media.
- Conferring with teams to resolve conflicts, prioritize needs, develop content criteria, or choose solutions.
- Improve web applications user experience with Artificial Intelligence AI.
- Directing or performing web application updates.
- Developing or validating test routines and schedules to ensure that test cases mimic external interfaces and address all browser and device types.
- Maintaining an understanding of the latest web applications and programming practices through education, study, and participation in conferences, workshops, and groups.
- Identifying problems uncovered by customer feedback and testing and correcting or referring problems to appropriate personnel for correction.
- Evaluating code to ensure it meets industry standards, is valid, is properly structured, and is compatible with browsers, devices, or operating systems.
- Determining user needs by analyzing technical requirements.



Requirements:

- Bachelor's degree in software development or related field and/or 1+ years of relevant work experience.
 - A solid understanding of how web applications work including security, session management, and best development practices.
 - Hands-on experience with network diagnostics, network analytics tools
 - Proven track record of creating visually stunning and user-friendly websites, demonstrating your mastery of HTML, CSS, and JavaScript.
 - Proficiency in modern web development frameworks (e.g., React, Angular, Vue.js) and a strong command of front-end libraries and tools.
 - Extensive experience with responsive web design and mobile optimization, crafting flawless experiences across all devices.
 - Adequate knowledge of relational database systems, Object Oriented Programming, and web application development
 - Dedicated team player.
 - Solid ability in both written and verbal communication.
 - Able to develop ideas and processes and clearly express them.
 - High degree of independent judgment.
 - Aggressive problem diagnosis and creative problem-solving skills.
 - Ability to work collaboratively in a fast-paced, agile environment, juggling multiple projects with exceptional time management and organizational skills.
 - Passion for continuous learning and growth, actively seeking opportunities to expand your skill set and share knowledge with the team.

Perks and benefits

- Range \$45K-\$70K based on experience.
- Competitive salary package with performance-based bonuses, recognizing and rewarding your exceptional skills.
- Company Medical Plan or reimbursement for Personal Medical plan expenses (up to \$250/mo.)
- Paid Company Week Off (Last week of the year)
- Paid Vacation Up to 10 days
- Paid Sick Leave Up to 10 days
- Paid Holidays (10 days)
- Financial planning and advice
- Hybrid work location Flexible work hours and the freedom to work remotely, promoting a healthy work-life balance.
- Annual salary reviews
- Employee growth plan
- Technical and personal trainings
- Company socials
- Work related travel expenses
- A creative and supportive work environment, fostering innovation, and encouraging your unique ideas.



- Regular skill-building workshops and opportunities to attend industry conferences, keeping you at the forefront of web development trends.
- Health and wellness benefits, including comprehensive medical coverage to ensure your well-being.

Physical requirements...

- Primarily sedentary with some walking, standing, and carrying of light objects. This role is to operate according to a standard 40-hour workweek plus additional and flexible hours as necessary to complete projects on time and with deadlines.

The above description is not intended to limit the scope of the job or to exclude other duties not mentioned. It is not a final set of specifications for the position. It's simply meant to give readers an idea of what the role entails.

New Generation Code LLC is an equal employment opportunity employer. "Applicant must be a United States' citizen. New Generation Code LLC does not sponsor employment visas at this time."

All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of gender, race/ethnicity, gender identity, sexual orientation, protected veteran status, disability, or other protected group status.